

PALM ISLAND ABORIGINAL SHIRE COUNCIL

POLICY STATEMENT

- SUBJECT:** WORKPLACE HEALTH & SAFETY
- AUTHORITY:** Council of the Whole.
- PURPOSE:** To comply with the Requirements of the Workplace Health & Safety Act Council must adopt a Health & Safety Policy, which clearly outlines the objectives of Council with regard to Workplace Health & Safety.
- POLICY:** The Council accepts its responsibility for, and commitment to, Workplace Health and Safety. Specifically, it is the policy of the Council to:
- a) prevent injuries to Council employees and to
 - b) provide for the safety of the public in connection with Council's operations and when using its facilities.

The policies adopted by Council, together with the acceptance of the required responsibilities, will ensure, as a minimum, compliance with all regulations required by the Workplace Health & Safety Act, 1995, and other relevant legislation.

The principal consideration of this policy is the welfare of the Council's employees, visitors, and the general public.

A responsible and positive attitude towards health and safety by all employees is vital to its success.

The aims of this policy will be achieved by:-

1. Management providing leadership and support through the provision of adequate resources and promoting improvement in workplace health and safety within Council through consultation with employees.
2. Supervisory staff meeting their responsibility for the safety of the operations under their control by utilising pro-active and preventative practices to minimize hazards and improve work methods.
3. Each employee demonstrating concern about their safety, that of their workmates and all others at the workplace by following safe working procedures and practices and by reporting potential hazards and hazardous situations.
4. Council contractors observing Council Workplace Health and Safety standards.

This policy reflects the importance that Council places on the health, safety and well being of all employees and the community in general.

DELEGATION: Authority in respect of this Policy is hereby delegated to the Chief Executive Officer.

RESOLUTION DATED: May 2010