

PALM ISLAND ABORIGINAL SHIRE COUNCIL

POLICY STATEMENT

- SUBJECT:** EQUAL EMPLOYMENT OPPORTUNITY (EEO)
- AUTHORITY:** Council of the Whole.
- PURPOSE:** To ensure a workplace free of discrimination and to promote Equal Employment Opportunity for the following target groups.
- Aboriginal and Torres Strait Island people;
People of Non-English speaking background;
People with a disability;
Women
- POLICY:**
- (a) Council is committed to Equal Employment Opportunity by recognition of skills and potential to be developed and used to the best advantage.
 - (b) To obtain the best available person for the position.
 - (c) Council will ensure the talents of all staff are fully recognised and used in accordance with the merit principle.
 - (d) Council will analyse the current workforce to establish the employment pattern of various target groups.
 - (e) The Works Supervisor is to manage and co-ordinate Council's EEO policy and to provide advice and assistance as required.
 - (f) The EEO policy will be monitored and evaluated on a regular basis.
- DELEGATION:** Authority in respect of this Policy is hereby delegated to the Chief Executive Officer.
- RESOLUTION DATED:** May 2010